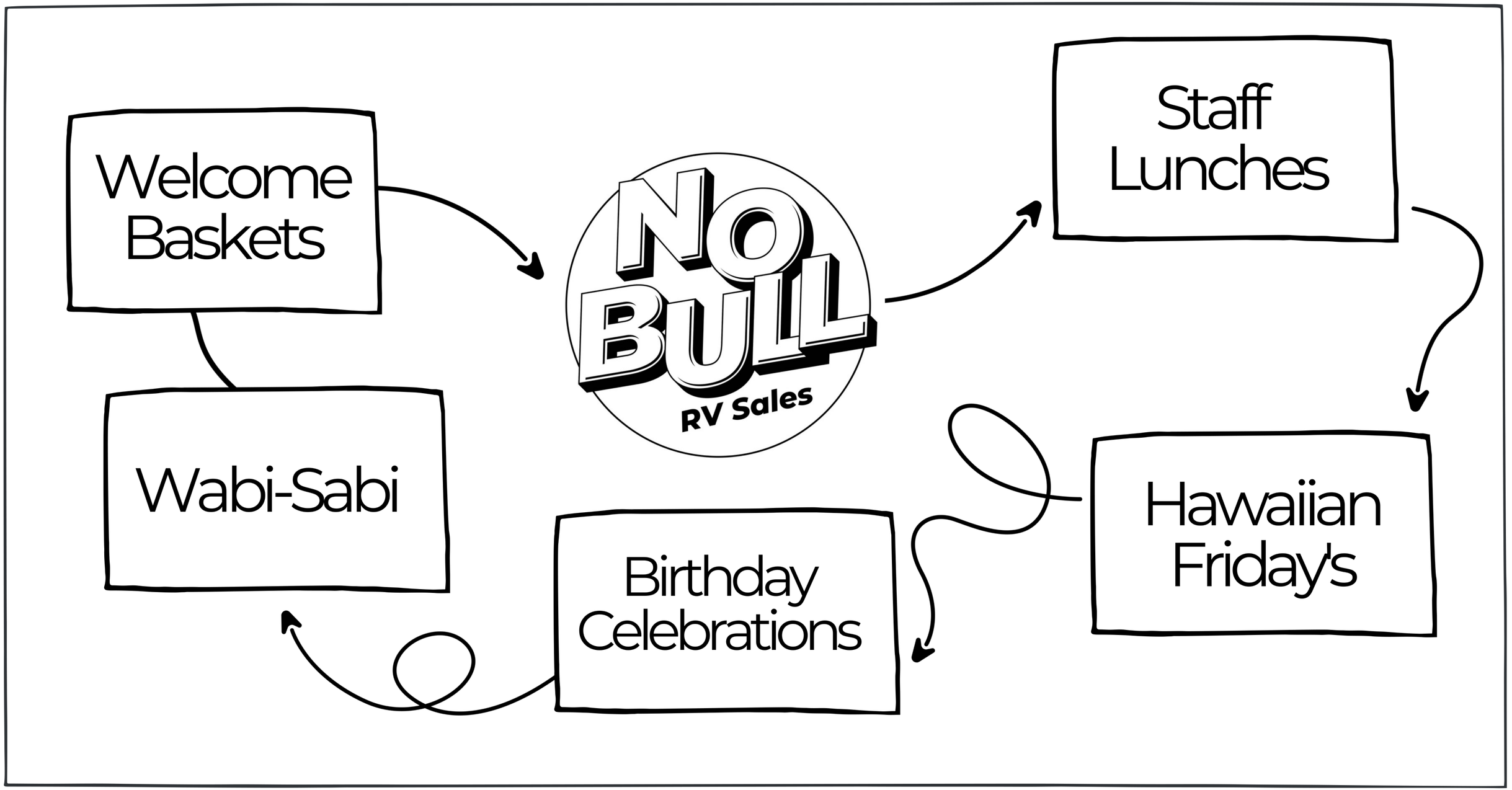

EMPLOYEE
APPRECIATION

- At No Bull RV we value and recognize the hard work of our team .

- This presentation will provide a detailed overview of our unique appreciation processes on how we celebrate our people.


Welcome Baskets
Staff Lunches
NO BULL
RV Sales
Wabi-Sabi
Hawaiian Friday's
Birthday Celebrations

WELCOME BASKET

- Upon hiring, new employees receive a customized welcome basket with a signed card from the team.

- This gesture makes them feel embraced by their team even before they officially start their journey with us.

Basket Ideas

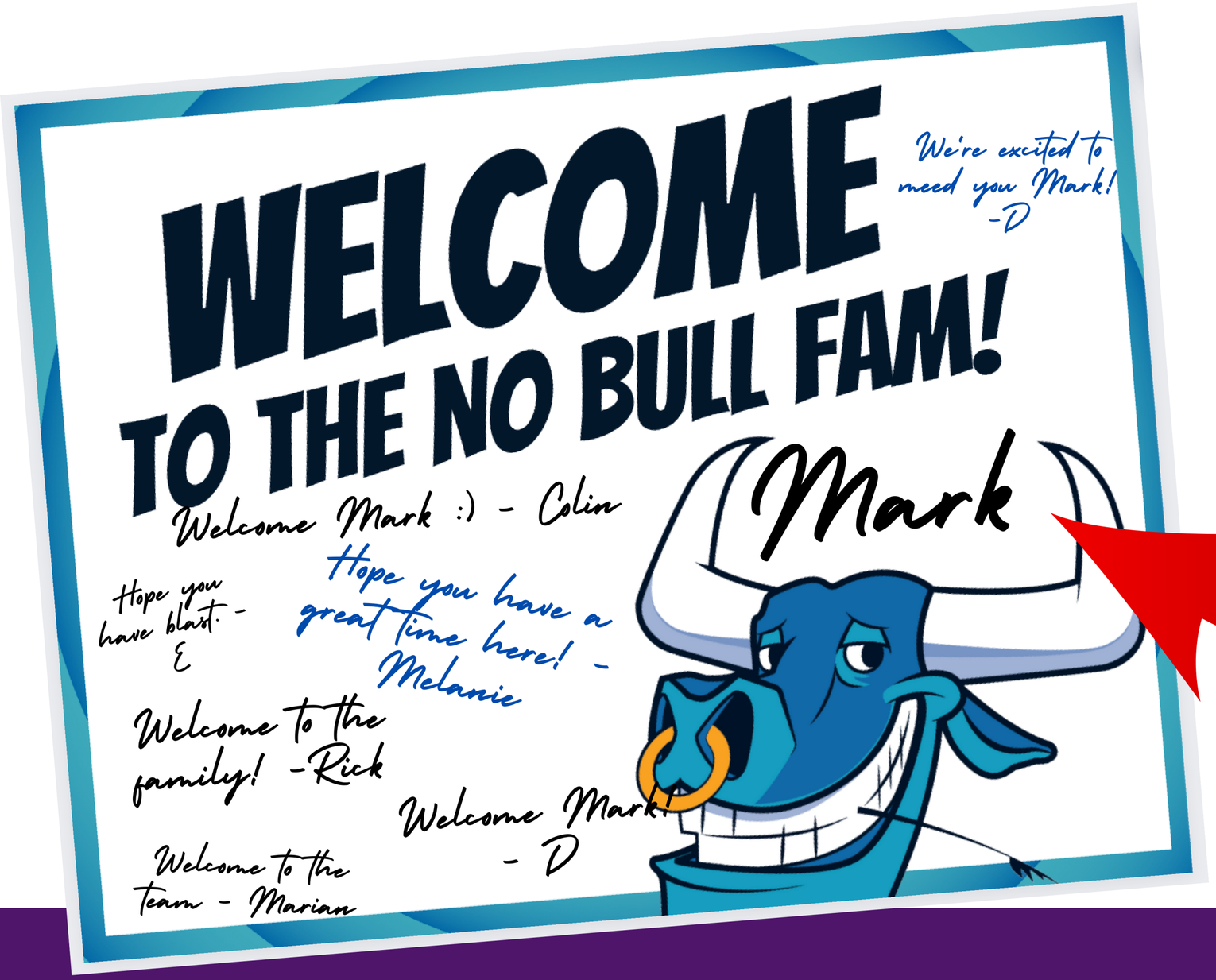
- For office staff: Branded items, high-quality coffee mug, $10 coffee gift card, office supplies, chocolates, candies, etc.

- For shop staff: Branded items, coffee mug, gloves, wipes, snacks, hand sanitizer.

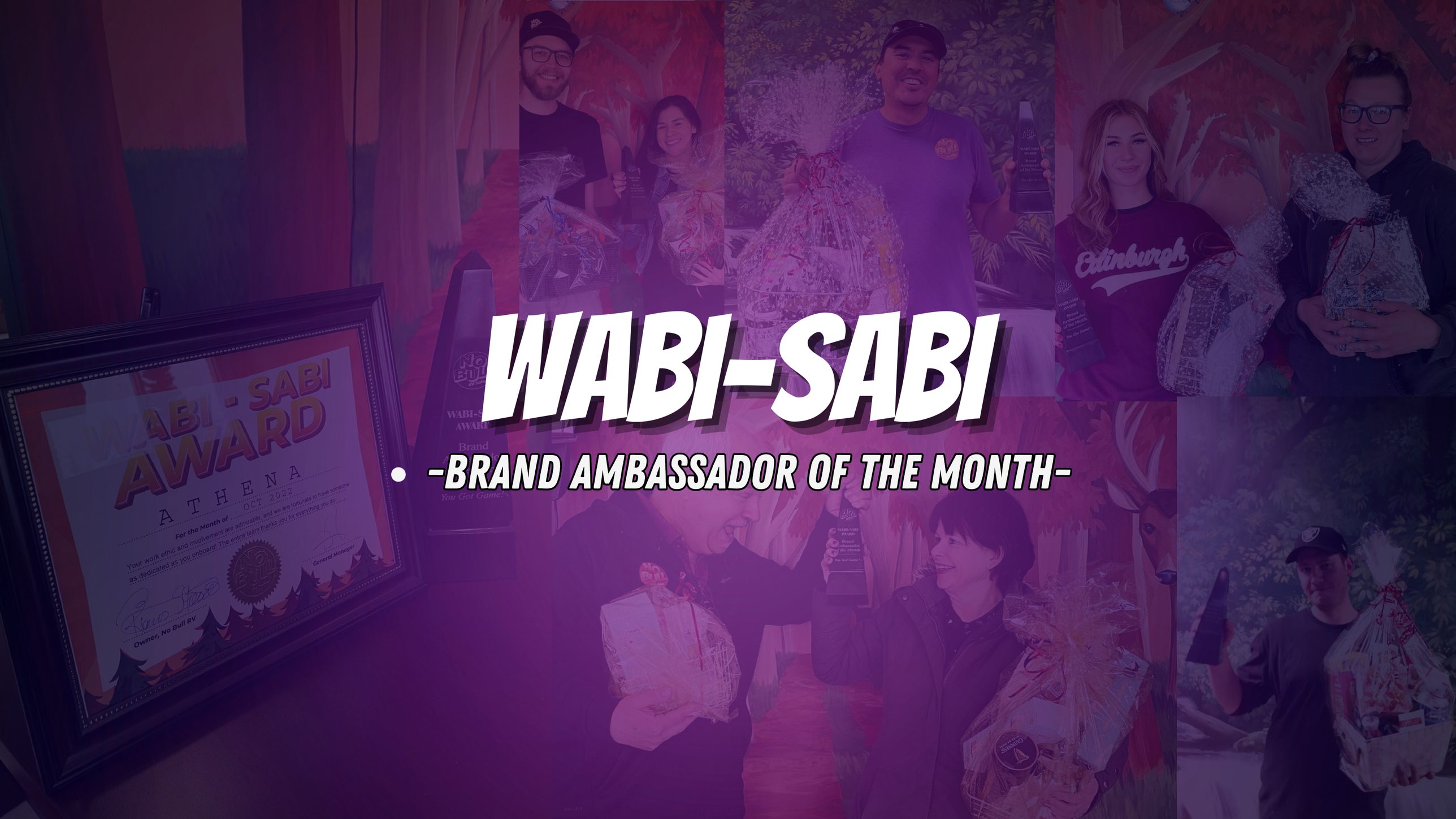
No Bull branded items: Hat/toque and lanyard.



- Always ensure to print them in color.
- Keep a stack ready for distribution.

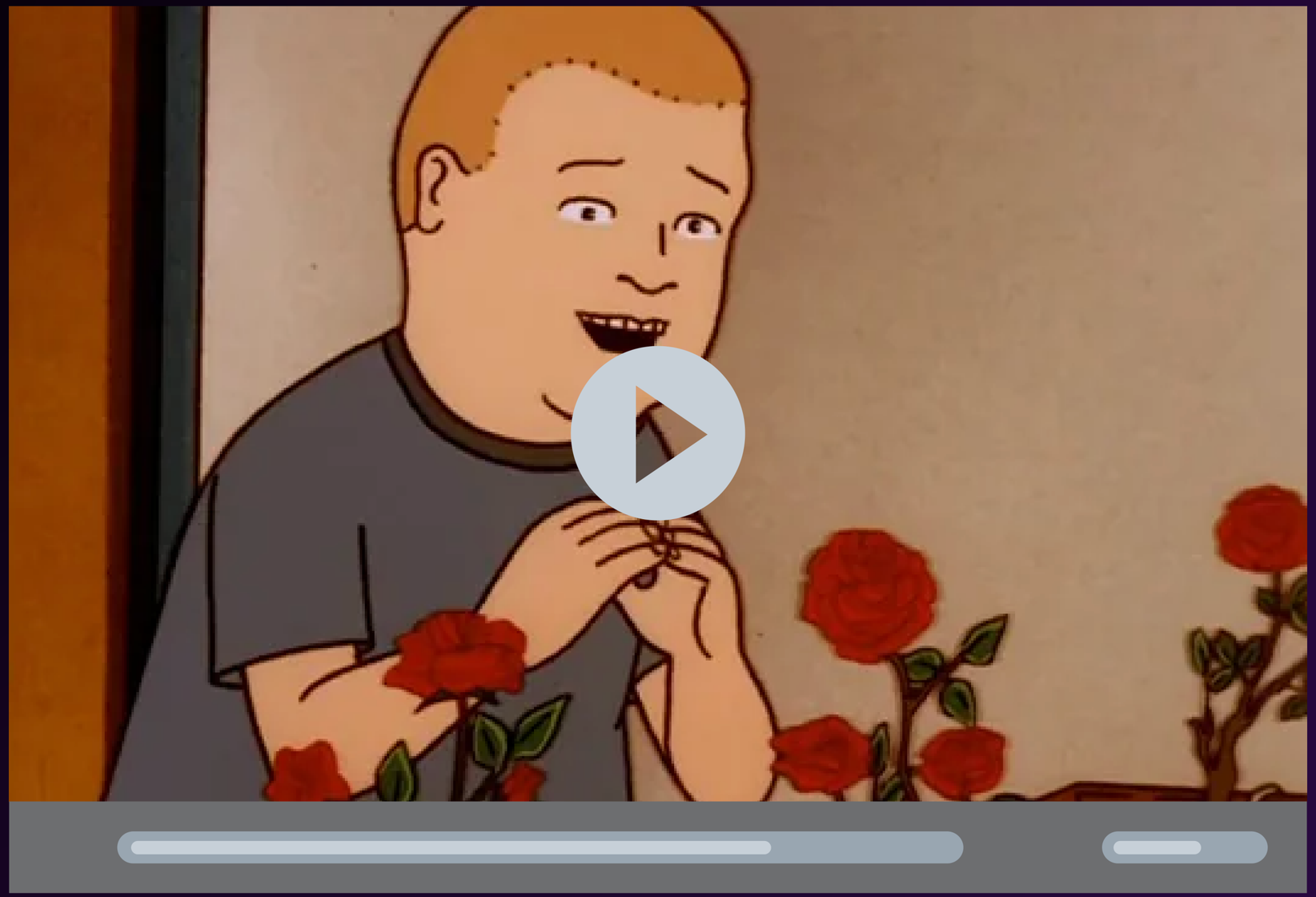


Hand write their name, get the team to sign it, and then include it in the basket.



WABI-SABI

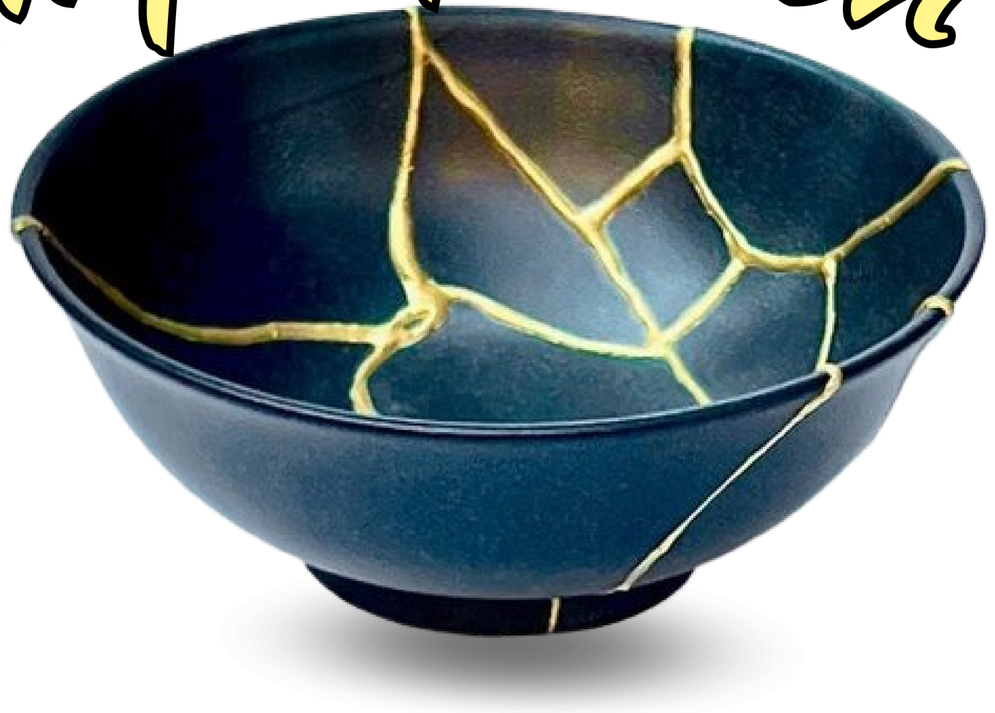
- -BRAND AMBASSADOR OF THE MONTH-



Finding beauty within

Imperfection

The Wabi-Sabi Award is our monthly employee recognition





It is not just an award; it's an **acknowledgment** of dedication, hard work, and company values.

It serves as an inspiring reminder that when *imperfect* individuals make an effort, they are noticed and appreciated.



The winner receives a basket filled with various treats, a personalized plaque and the ceramic award to display in their desk.

THE PROCESS

Kick-Off Contest

Select Date

Write it down in office calendar

Provide Ballots

Ensure there are printed ballots for employees to cast their votes throughout the month.

Prep Basket

Assemble a basket with treats and gifs from places like Winners, Walmart, etc.

Plan a budget of about $130-150 per basket, along with a $100 gift card.

Encourage Votes

Remind them to cast their votes, especially as you're getting closer to the drawing date.

Display Basket

Displaying the basket helps to remind them the day is approaching and they will be more inclined to cast honest, genuine votes.

Announce Winner

Rally the team during lunch break, randomly pick a winner from the drum, and cheer them on.
Read aloud or distribute everyone's votes.
Capture the moment with photos and videos for our social platforms.

Prep Plaque

Customize the winner's plaque using our established template.

Print the final design, ensuring it receives an official stamp and signatures from an owner and the store manager.

Present the signed plaque to the winner

Prep Lot Sign

Handwrite the winner's name on the special parking lot sign, and give them a friendly reminder to park there for the month.

BRAND AMBASSADOR

NOMINATION TO:

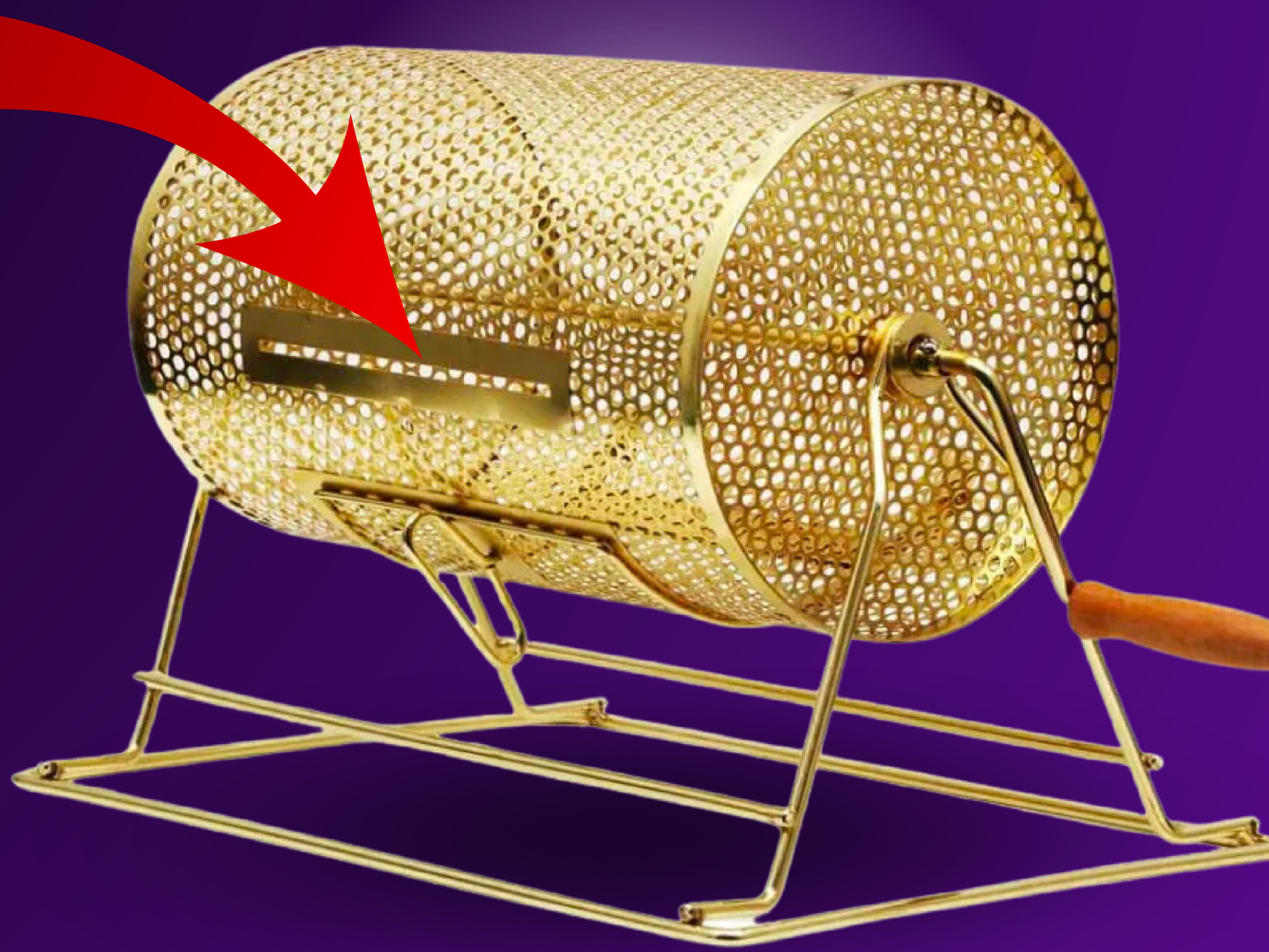
_____

DATE:

_____

HOW DID THEY

WABI-SABI?



Wabi-Sabi Basket




$120-150
+ $100 gift card
YETI
RAMBLER
24 OZ | 710
IGNITE AND BURN ENFLAMMER ET BRULER
OCEAN
Trident
Trident
Vegan
Blackberry Acai
sweet grass meadow
YOU ARE SUNS NE
COFFEE CRISP
CARAMILK
Mars
TWIX
Aero
HERSHEY'S
COOKIES 'N' CREME
SUPER SCRATCH PACK
WIN UP TO $250,000
10 GAMES INSIDE!
Skittles
CARAMEL CHEDDAR POPCORN
NET WT. 13 OZ (369g)
SOUR PATCH Kids
Berries Baies
150 g
Kraft
Caramels
ORIGINAL
CINEPLEX
CINEPLEX
$100






Edinburgh
WABI-SABI AWARD
Brand Ambassador of the Month
You Got Game!


WABI - SABI AWARD
PRESENTED TO BRAND AMBASSADOR:
James Showers
July 2023
For the Month of
For doing roof reseals in +40 or -10 and putting out a generator fire!
General Manager


WABI-SABI AWARD
Brand Ambassador of the Month
You Got Game!


EXIT

Wabi-Sabi Award



Customized Plaque

Stamped & Signed



Parking Lot Sign

Write down their name



BIRTHDAY CELEBRATIONS


60TH
60
CAUTION
LIFE
STARTS AT
60
BREAD & BUTTER
pinot noir
2018
CHEERS
TO
60
YEARS!




NEW EMPLOYEE
JOB GUIDE
SAMPLE




60
CHEERS
60
YEARS
60

We love to celebrate our employees' special days!

On their birthday, they get:

- A cake and their favourite food.
- A birthday card, signed by all staff
- $100 gift card to enjoy a personal gift of their choice.

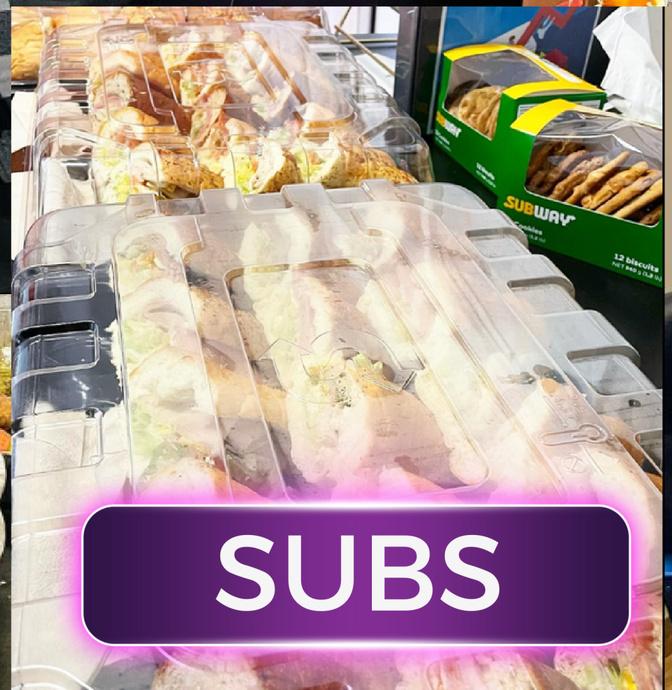

STAFF LUNCHES

Held usually on Fridays, these lunches offer employees a chance to unwind, enjoy a variety of foods and bond.


CHINESE


PIZZA


BURGERS


SUBS


POTLUCK

- Your responsibility involves selecting a date for the lunch, ideally with a birthday celebration or the Wabisabi award day.

- Ensure the chosen date is well-communicated and marked clearly on the team calendar. This way, everyone is kept in the loop and can plan not to bring their lunch that day.

- On the selected day, arrange for the food to be picked up or delivered around noon.


HAWAIIAN FRIDAYS

To inject some fun into our workweek, we host Hawaiian Fridays.

Whoever wears something Hawaiian gets entered into a random draw for a chance to win a $10 Tim Hortons or Starbucks gift card.




ASUS

Summary

- Our Employee Appreciation Process reflects our commitment to valuing and supporting our team.
- By recognizing and celebrating our team, we create a positive workplace culture where everyone can thrive.
- Your role is crucial in ensuring these activities run smoothly and successfully throughout the month, and we appreciate your effort in making these experiences unique.


That's all Folks!